

Ellis County 4-H Grievance Committee Policy Proposal – 1/2009

The success of the Ellis County Fair depends on the cooperation and help we all give each other. No matter how hard each of us tries there will always be areas of our program that need to be changed and updated. In areas of judging that involve personal judgment, there will always be differences of opinion. For these reasons, we have established the following grievance procedure.

The protest must be submitted in writing and presented to the superintendent or a County Agent within 24 hours following the incident giving rise to the protest.

The grievance committee will review the written complaint as a committee.

Both the party filing the grievance and the party charged with the grievance must meet with the grievance committee.

The committee will rule within 24 hours maximum and contact the individuals involved. In the case of 4-H project entries, a grievance committee will convene and ruling will follow promptly.

The grievance committee reserves the final and absolute right to determine a ruling.

Judges decision's are final and not protestable.

The grievance committee will be made up of the following parties:

Superintendents, fairboard member, agents, and an impartial 3rd party (who may be teleconferenced in)