

September 1, 2016

Dear 4-H Leader,

The Civil Rights Act of 1964 states in part: “No person in the United States shall, on the ground of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving federal financial assistance.”

The Educational Amendments of 1972 states in part: “No person in the United States, shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving federal financial assistance.”

The Age Discrimination Act of 1975 states in part: “No person in the United States shall, on the basis of age, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance.”

The Americans with Disabilities Act of 1990 gives civil rights protection to individuals with disabilities. ADA generates equal opportunity to individuals with disabilities in employment, public accommodations, transportation, state and local government services and telecommunications.

K-State Research and Extension is funded from federal, state and county funds; and, therefore, is subject to the provisions, rules and regulations of this legislation.

The Affirmative Action Plan of the Cooperative Extension Service states that the Extension Service cannot provide significant assistance to any organization that excludes any person from membership or participation because of race, color, religion, national origin, sex, age or disability. It further states that the Extension staff must have a letter on file from groups or organizations to which they provide significant assistance certifying that discriminatory practices are not followed.

For our records, would you sign the certification statement at the bottom of this letter and **return this letter to our office by September 30.** We have enjoyed our continued working relationship with your group and look forward to working with you in the future.

Sincerely,

Susan Schlichting  
County Extension Agent

This is to certify that \_\_\_\_\_ **4-H Club** does not exclude any person from membership or participation because of race, color, religion, national origin, sex, age or disability.

\_\_\_\_\_  
Name

\_\_\_\_\_  
Title

\_\_\_\_\_  
Date



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Ellis County  
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Agricultural Experiment Station  
and Cooperative Extension  
Service  
K-State, County Extension  
Councils, Extension Districts,  
and U.S. Department of  
Agriculture Cooperating.  
K-State Research and  
Extension is an equal  
opportunity provider and  
employer.

